**JAIPURIA INSTITUTE OF MANAGEMENT, INDORE**

**PGDM**

**THIRD TRIMESTER (Batch 2020-22)**

**END TERM IMPROVEMENT EXAMINATION, JULY-2021**

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| Course Name | **Advanced Human Resource Management** | Course Code | **HR301** |
| Max. Time | **2 hours** | Max. Marks | **40** |

All questions are compulsory

1. The role of HRBP requires specific competencies and covers multiple roles. Explain this statement in detail. **(10 Marks)**
2. Mr. Gaurang, HR Manager, Happiness Cookies flipping through was trying to understand how the attrition rate of his organization can be reduced by introducing employee engagement. Help him draft a proper plan by explaining the concept of employee engagement in detail.

**(10 Marks)**

1. Talent Acquisition, Learning and Development and performance management can be more effective if HR metrics are used to measure its effectiveness. Explain this statement by discussing at least 10 formulas which are used to measure this HR sub functions.

**(10 Marks)**

1. Work from home requires intense planning by the organization. Do you agree with this statement. How has an HR manager will ensure good planning and implementation of WFH.

**(10 Marks)**