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| **C:\Users\ADMIN\Desktop\j.png** | **JAIPURIA INSTITUE OF MANAGEMENT, INDORE**  Post Graduate Diploma in Management |
| **Course Title: Industrial Relations & Labour Laws, (Course Code: 40323)**  **End-Term Improvement Examination, Term - V (Mach, 2023)** | |
| **Time Duration : 2 Hours Total Marks: 40** | |

***General Instructions*:**

1. *Answer the questions as directed. The break-up of the marks is given wherever necessary.*
2. *Marks against each question is indicated to its right.*
3. *Answer all the questions of a ‘Section/Question’ at one place in continuation.*
4. *Answers should be brief and to the point.*
5. *Do not write on the question paper except your roll number.*

**SECTION - A**

**Q1.** “Social Security in India has failed miserably despite the best of intentions of all”. Discuss with a general overview of all such legislations while focusing on any two laws in detail. **(8 Marks)**

**Q2.** What are the schemes of Worker’s Participation in Management that have been implemented in India so far? At what level of participation would you classify them and why?

**(8 Marks)**

**Q3a.** How many types of strikes exist at workplace? Differentiate between them and lockdown giving examples in all cases

**b.** the various phases of IR in India explaining their impact on overall Indian economic and social scenario. **(6+4 Marks)**

**SECTION - B**

**Q4.** What role shall certain provisions have specified under Standing Orders of 1946 play in your joining an organization and your subsequent working life? **(8 Marks)**

**Q5.** Comment on the following: **(2\*3=6 Marks)**

1. Management of Discipline as prescribed
2. Problems Trade Unions encounter
3. Trends in Sexual Harassment at Workplace